**INDIVIDUAL APPLICATION**

**Please mark position and the 2018 race dates that you are available to work. You must be at least 18 years of age to be eligible to work.**

**­­­­\_\_\_\_\_\_ July 12th Buckle Up In Your Truck 225 NASCAR Camping World Truck Series**

(Start & end times varies by position)

**\_\_\_\_\_\_ July 13th ALSCO 300 NASCAR Xfinity Series**

(Start & end times varies by position)

**\_\_\_\_\_\_ July 14th Quaker State 400 Monster Energy NASCAR Cup Series**

(Start & end times varies by position)

**Please indicate which position(s) you are interested in:**

**Open: Ticketing: Fire & Safety:**

\_\_\_ Any Position \_\_\_ Ticket Seller \_\_ Fan Zone/Camping Redemption \_\_\_ Firefighter \_\_\_ EMS/Paramedic

**Events:**

\_\_\_Usher \_\_\_ Pre Race \_\_\_ Employee Check-In \_\_\_\_ Camping Attendant \_\_\_Track Ambassador

\_\_\_ Bus Driver (must hold current CDL)

**Corporate Services: \_\_\_\_\_\_** Hospitality, Tour Guides, Check-in, etc.… **Media Center:** \_\_\_\_

**Finance: Security: Command Center:**

\_\_\_Banking Experience \_\_\_ Security Guard \_\_\_Pit Road \_\_\_Uniform Officer \_\_\_ Dispatcher \_\_\_ VIP Detail

***Note: You will be required to complete online training related to your position. You may also be required to attend onsite training. Training dates TBD. All event personnel must adhere to KYS event dress code.***

**NAME: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**ADDRESS \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**CITY/STATE/ZIP: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**PHONE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ EMAIL\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**In 2017 I worked at Kentucky Speedway as: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**I did not work at Kentucky Speedway in 2017: \_\_\_\_\_\_**

**Send this *completed* application to: Lisa Shrader, HR Administrator**

**1 Speedway Dr., Sparta, KY 41086**

**Phone 859-567-3400 Fax 859-567-3455**

**Email** [**hr@kentuckyspeedway.com**](mailto:hr@kentuckyspeedway.com)

EVENT WORK **2018** **Location: Kentucky Speedway\_**

New Employee  Returning Employee

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position(s) applied for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date of application\_\_\_\_\_/\_\_\_\_\_\_/\_\_\_\_\_\_

Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

LAST FIRST MIDDLE

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City State Zip

Telephone # Home (\_\_\_\_\_\_)\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Cell Phone #(\_\_\_\_\_\_)\_\_\_\_\_\_\_\_\_\_\_\_

E-Mail \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

If necessary, best time to call you? ………………………………  AM  PM

Are you at least 18 years or older? …..…………… ………………….  Yes  No

Have you ever worked for this company before? ………………………  Yes  No

If yes, give dates ……………………..From \_\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ To \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Are you legally eligible for employment in this country? ……………….  Yes  No

Are you able to meet the attendance requirements of the position?………  Yes  No

Will you work overtime if required………………………………………  Yes  No

Do you have any relatives or friends who work for the Company? …………  Yes  No

If yes, who? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Pease check if any information has changed in the past year………  Yes  No

Please provide Driver’s License # \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State \_\_\_\_\_\_\_\_\_\_\_\_ Expiration Date \_\_\_\_\_\_\_\_\_\_\_\_

If applicable to desired position

# Employment History

Provide the following information for current or most recent employment. List any assignments, special skills, or volunteer activities that may relate to your desired position with the Kentucky Speedway.

Dates Employed

Employer \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (\_\_\_\_\_\_)\_\_\_\_\_\_\_\_\_\_\_ \_\_\_/\_\_\_\_/\_\_\_\_\_ \_\_\_/\_\_\_\_/\_\_\_\_ Telephone From To

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Summarize Position & Responsibility

Starting Job Title or Position / Final Job Title

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Immediate supervisor and title \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Reason for leaving

May we contact for Reference  Yes  No  Later

Dates Employed

Employer \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (\_\_\_\_\_\_)\_\_\_\_\_\_\_\_\_\_\_\_ \_\_/\_\_\_\_/\_\_\_\_\_\_ \_\_/\_\_\_\_\_/\_\_\_\_ Telephone From To

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Summarize Position & Responsibility

Starting Job Title or Position / Final Job Title

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Immediate supervisor and title \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Reason for leaving

May we contact for Reference  Yes  No  Later

# Applicant Statement

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer’s service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no questions on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law

I understand that this application remain current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer’s president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

## DO NOT SIGN UNTIL YOU HAVE READ THE APPLICANT STATEMENT

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_/\_\_\_\_\_\_/\_\_\_\_\_\_

**HARRASSMENT POLICY**

**Policy**

The law prohibits the harassment of any employee on the basis of that individual’s age, race, color, disability, national origin, religion, sex (with or without sexual conduct), gender or any other category protected by law. Speedway Motorsports will not tolerate the harassment of any of its employees by management, other employees, or by other persons doing business with the Company.

Harassment is verbal or physical conduct that demeans or shows hostility or avoidance toward an individual on the basis of a particular characteristic of that individual, and: i) has the purpose or effect of creating an intimidating, hostile or offensive work environment; (ii) has the purpose or effect of unreasonably interfering with an individual’s work performance; or (iii) otherwise adversely affects an individual’s employment opportunities. Harassment may also include, but is not limited to, slurs, epithets, threats, derogatory comments, unwelcome jokes, teasing, verbal or physical behavior that may be offensive, the distribution (whether in writing or electronically) or display of pictures or other materials that may be offensive.

Sexual harassment is a particular type of conduct that includes a wide-range of subtle and not-so-subtle behaviors, including unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. This behavior is expressly forbidden. Allegations of harassment may also ultimately arise out of intimate relationships between certain employees, or the hostile or abusive actions of any employee against a customer, vendor, or contractor. Submission to or rejections of such conduct will in no way be considered a term or condition of employment, nor will it be used as a basis for personnel decisions.

Any employee who feels that he or she is being harassed, or who witnesses an employee being harassed by an employee or someone outside the Company, or who witnesses an employee harassing someone outside the Company, shall immediately report the matter according to the stated Complaint Procedures. This same requirement applies to any employee who feels that he or she is being subjected to a hostile or abusive work environment. The earlier that such behavior is reported, the earlier it can be put to an end.

**Complaint Procedures**

***The following procedures exist to report any harassment complaint:***

Report the incident or conduct in question to the immediate supervisor. If the supervisor is the source of the harassment complaint or you do not feel comfortable reporting the conduct to your immediate supervisor for any reason, report the issue to the location’s HR Dept., Vice President of Finance, or General Manager or to the Vice President of Human Resources at the Speedway Motorsports’ Corporate Office at (704) 532-3306

The Company has no requirement for the form or content of a harassment complaint. The complaint may be verbal or written. It is suggested that any employee provide as much information as possible regarding the offending incident or conduct, such as what happened or is continuing to happen, the person or persons causing the harassment, and the time(s) and place(s) the conduct occurred. If available, the names of witnesses should be provided, but an employee should not hesitate to report the harassment merely because there are no witnesses or because the witnesses cannot be identified.

Speedway Motorsports is committed to prompt; thorough and impartial investigations of alleged harassment complaints received from any of its personnel and will promptly take whatever action is appropriate under the circumstances against persons found to have violated this policy, up to and including termination. Confidentiality for all parties involved will be respected to the utmost extent possible. Speedway Motorsports also prohibits retaliation against employees who have filed complaints of harassment or have provided information related to such complaints, even if insufficient evidence is found to support the complaint.

**With my signature, I affirm the following: (1) I have read & understood the Company’s policy on harassment.**

**(2) I have read & understood the complaint procedures outlined in the Company’s policy on harassment.**

**Print Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**Date:**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Kentucky Speedway 2018 Harassment Policy Acknowledgement**